



## Associate Veterinarian – True.Vet Sugar Grove

**Location:** Sugar Grove, IL

**Schedule:** Full-time | 4-day week + rotating weekends

**Starting Salary:** \$120,000/year

---

## Rethink Your Career — Reimagine Veterinary Medicine

At True.Vet Sugar Grove, we're building more than a clinic — we're shaping a future where veterinary professionals can grow, thrive, and take ownership of their careers. We believe in mentorship without micromanagement, autonomy without burnout, and career tracks that lead to something more than just more shifts.

This is an ideal role for a veterinarian with a growth mindset who wants to develop both clinically and professionally. Whether you're fresh out of school or looking to find a better fit, you'll be supported by a forward-thinking team that values education, wellbeing, and long-term opportunity.

---

## Why This Role Is Different

- **\$120,000/year starting salary**
  - **Student loan support options** available — personalized to your needs
  - **1-month paid sabbatical** after 3 years of full-time employment
  - Mentorship from experienced DVMs and access to **True Vet Potential**, our in-house platform for leadership and business training
  - **Pathway to ownership** if desired, with full transparency
  - **No non-compete clause** — freedom to grow, anywhere
  - **Independently owned** — no corporate red tape, no private equity
- 

## What You'll Do

- Deliver thoughtful, high-quality care with time to connect with clients
- Collaborate with CVTs and assistants in a trust-based, team-first culture
- Work in a hybrid model: scheduled appointments, urgent care, and **virtual care integration**

- Learn about business operations and leadership if you're interested in future ownership
- 

## Built to Support Your Best Work

You'll practice in a modern, beautifully designed facility with advanced diagnostics, in-house surgery and dentistry, and smart scheduling systems that keep the focus where it should be — on the pet and client.

Our **telehealth platform** supports client communication, rechecks, and accessible follow-up care while easing your caseload and expanding our reach. Our hospital has **walk-in capacity**, but appointments are never chaotic or overwhelming — we've designed this to work.

---

### About the Practice:

True.Vet Sugar Grove offers:

- Comprehensive wellness care
- Same-day urgent care and diagnostics
- Advanced surgery and dentistry (with training and mentorship available)
- A **membership-based model** that makes care more predictable for clients and teams

Whether you're looking to hone your medical skills, explore leadership, or step toward ownership — this is the place to do it. Let's build something better, together.

---

### Location:

True.Vet Sugar Grove  
519 N. Sugar Grove Parkway, Unit C  
Sugar Grove, IL 60554  
Opening August 2025 | Virtual Care available now

### To Apply:

Email your resume and cover letter to [hello@true.vet](mailto:hello@true.vet)